

WESTERN MICHIGAN UNIVERSITY
Salary Object Codes & Associated Fringe Benefits

		3911	3911, 3912	3911, 3912, 3927	3911, 3927			
		Social Security (FICA) WMU Share	TIAA/CREF & MPSERF Retirement	Oth Fringe Benefits	No Retirement	No Fringes	General Fund Encumbered	
							Yes	No
3100	FACULTY REIMBURSEMENT			X			X	
3110	BUDGET ALLOCATION			X				X
3111	REGULAR FACULTY - 26PP			X			X	
3112	REGULAR FACULTY - 18 PP			X			X	
3141	FISCAL YEAR FACULTY			X			X	
3145	ACADEMIC CAREER SPECIALIST			X			X	
3151	FAC SESSION - SUMMER II - 4PP		X				X	
3152	FAC SESSION - SUMMER I - 4PP		X				X	
3153	FAC SESSION - FALL - 9PP		X				X	
3154	FAC SESSION - SPRING - 9PP		X				X	
3155	FAC SESSION - SUM 15WK 8 PP		X				X	
3161	TEMPORARY FACULTY/PART-TIME	X					X	
3163	TEMPORARY FACULTY ADJUNCT	X						X
3171	FACULTY OTHER-IRREGULAR-1PP		X					X
3192	GRADUATE ASSISTANTS					X	X	
3201	ADMIN REIMBURSEMENT			X			X	
3211	ADMINISTRATIVE STAFF			X			X	
3216	TEMPORARY STAFF-ADMIN	X						X
3218	ADDITIONAL ADM APPOINTMENT		X				X	
3221	UNCLASSIFIED STAFF-ADMIN			X			X	
3231	CHAIRPERSON-ADMIN			X			X	

		3911	3911, 3912	3911, 3912, 3927	3911, 3927		General Fund Encumbered	
		Social Security (FICA) WMU Share	TIAA/CREF & MPSERF Retirement	Oth Fringe Benefits	No Retirement	No Fringes	Yes	No
3301	SUPPORT STAFF-REIMBURSEMENT			X			X	
3311	SUPPORT STAFF-CLERICAL			X			X	
3321	SUPPORT STAFF-MAINTENANCE			X			X	
3325	SUPPORT STAFF-POWER PLANT			X				X
3331	SUPPORT STAFF-FOOD SERVICE			X				X
3341	SUPPORT STAFF-POLICE			X			X	
3451	CEL CIS INSTRUCTORS			X			X	
3511	REGULAR STUDENT					X		X
3611	SUPPORT STAFF-OVERTIME		X					X
3621	SUPPORT STAFF-LONGEVITY		X					X
3631	TEMPORARY SUPPORT STAFF	X						X
3632	TEMPORARY MAINTENANCE	X						X
3635	WORKMEN'S COMP/REHAB		X					X
3701	RESEARCH STAFF - REIMBURSEMENT			X			X	
3711	PRINCIPAL/SR. RESEARCH ASSOCIATE			X			X	
3713	RESEARCH/AVIATION ASSOCIATE				X		X	
3714	EMERITUS RESEARCHER	X					X	
3921	FRINGE BENEFITS-FACULTY					X		X
3922	FRINGE BENEFITS-ADMINISTRATION					X		X
3924	FRINGE BENEFITS-SUPPORT PERSON					X		X
3941	UNEMPLOYMENT COMPENSATION					X		X
3960	GRANTS SALARY WAGE					X		X
3961	GRANTS FRINGE					X		X
3990	ADMIN EARLY RETIREMENT					X		X